



All Seasons Ice Arena 31W330 N Aurora Rd, Naperville, IL 60563

Board Members in Attendance (*denotes absence)

Brad Baumruck
Sam Cebulski*
Erika Greenen*
Geoff Schlender
Brett Straley

Mark Bialko
Brian Fisher
Craig Welker
Dave Ballantyne

Scott Gaffney
Matt McManus
Dennis MacLennan
Dan Zaloudek

Meeting Date: Monday, May 11, 2026

Referee-in-Chief: Brian Fisher

District RIC: Tim Richter

AHAI Supervisor of Officials: John Dunne

Call to order: 6:35 PM

AGENDA

1. Approved Minutes
 - Pushed to June meeting
2. AHAI Report – Dunne
 - State and League tournaments completed, officiating was highly complemented by many organizations
 - AHAI Annual Meeting on Saturday, May 30 at Westin NW in Itasca. All IHOA members welcome to attend
3. RIC Report – Fisher
 - USAH Officiating Developer Academy (Instructor training) now in 2nd season, several IHOA officials attending
 - 10 IHOA officials worked Districts, 18 worked various Nationals
4. By-Law Updates – Zaloudek
 - By-Laws reviewed and updated to reflect current operations of IHOA



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- Improves clarity and organization
 - Recommended changes clarify membership requirements, simplify Board procedures, and improve financial oversight
 - Membership voted to adopt changes, Yea-23, Nay-1
5. Treasurer Report – Schlender
- Cash balance healthy
 - Registration income down slightly
6. Registrar Report – McManus
- Changes made to registration process, reducing costs and improving data privacy
 - Opened registration to Non-USA Hockey members
 - Membership 1623 officials, up 11.5% from last year
7. Seminar Committee – Greenen/Cebulski
- IHOA hosted 34 Zoom seminars this season
 - 11 On-ice seminars held
 - 48 different IHOA members helped instruct seminars
 - This fall seminars will be online for all levels, IHOA will host 28
 - Will be offering in person on-ice seminars for level 1 as well
8. Communications – McManus
- Newsletters sent out monthly this season
 - Direct emails send to membership for informational purposes
9. PED – Straley
- Formal PEDs down 24%, informal up 16%
 - High School & 14U accounted for half of all PEDs
 - PED themes
 - Missed calls/Incorrect rule application
 - Player safety concerns
 - Poor professionalism/communication
 - Scoresheet errors were also a problem
 - Lack of reporting of Game Misconduct/Match penalties
10. Rules & Ethics – Bialko
- 7 Investigations conducted this season



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- Several officials received probation or suspensions
- Common themes were verbal abuse of coaches by officials and no showing assignments

11. Mentor Program – Zaloudek

- 53 games scheduled this season, significantly fewer than previous years
- Communication issues due to changes in seminars and changes in assignor system
- Working with MCHO to address these issues

12. MCHO – Straley

- Brought all major assignors into unified system for improved efficiency – USAH, AAU, Unsanctioned games all in one system
- Assigned 29,133 games to date this season
- 41% of officials worked 20 or more games – working to improve engagement of officials

13. Bord Elections – Bialko

- 4 Open positions, each for a 3-year term
- Nominees:
 - Brad Baumruck
 - Josh Horowitz
 - Eric Netzel
 - Scott Panter
 - Geoff Schlender
 - Brett Straley
- Election results: Baumruck, Panter, Schlender, Straley elected

14. IHOA Scholarships – Schlender

- Scholarships awarded to: J. Gallwas, K. Gallwas, Bobby MacPherson, Jonathan Schlender, Caleb Sit, Chris Zouras, Constantine Zouras

15. Adjournment: 8:21 PM

- Motion: Bialko
- Second: Zaloudek



IN ASSOCIATION WITH



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IHOA BOD Closed Meeting

1. Call to Order: 8:25 PM by Baumruck
2. Executive elections:
 - President- Baumruck
 - RIC- Fisher
 - Vice President- Zaloudek
 - Secretary- Ballantyne
 - Treasurer- Schlender
 - Registrar- McManus
3. Committees
 - Pushed to next meeting
4. Next Meeting – June 15, 2026 6:30 PM at Fox Valley Ice Aren
5. Adjournment: 8:40 PM